



**Tuesday, April 22, 2014
Regular Meeting Minutes**

RUSH-HENRIETTA CENTRAL SCHOOL DISTRICT

District No. 1 of the Towns of Rush, Henrietta, Pittsford, and Brighton

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

Others Present:

Dr. J. Kenneth Graham Jr., Superintendent of Schools
Mr. George DesMarteau, School Attorney
Mrs. Nerlande Anselme, Assistant Superintendent, Student and Family Services
Mr. Patrick McCue, Assistant Superintendent, Human Resources and Strategic Initiatives
Mr. Andrew Whitmore, Assistant Superintendent, School Finance and Operations
Mrs. Dina Wilson, Assistant Superintendent, Curriculum and Instruction

1. BOARD OF EDUCATION MEETING – GENERAL

A. Board of Education Members, Superintendent of Schools, School District Clerk

Board of Education Members – Diane E. McBride, president; Pamela J. Reinhardt, vice president; Robert C. Bower; Jean M. Chaudari; Rosie B. Mitchell; Sue A. Smith; Phyllis P. Wickerham

Superintendent of Schools – J. Kenneth Graham Jr., Ph.D.

School District Clerk – Karen A. Flanigan

B. Meeting Information

The regular meeting of the Board of Education of the Rush-Henrietta Central School District was held Tuesday, April 22, 2014, in the Dee Strickland Conference Room at the Ninth Grade Academy, 2000 Lehigh Station Road, Henrietta, NY 14467.

2. ANTICIPATED EXECUTIVE SESSION

A. Call to Order

B. Anticipated executive session to discuss contract negotiations with the RHEA, Coalition Unit (Administrative Support Professionals' Chapter) and RHEA (Teachers' Chapter)

**MOTION TO ENTER EXECUTIVE SESSION AT 6:03 P.M. TO
DISCUSS CONTRACT NEGOTIATIONS WITH THE RHEA,
COALITION UNIT (ADMINISTRATIVE SUPPORT
PROFESSIONALS' CHAPTER) AND RHEA
(TEACHERS' CHAPTER)**

**MOVED: Mrs. Chaudari
SECONDED: Mrs. Wickerham
MOTION CARRIED: 7-0**

MOTION TO EXIT EXECUTIVE SESSION AT 7:04 P.M.

**MOVED: Mrs. Wickerham
SECONDED: Mrs. Mitchell
MOTION CARRIED: 7-0**

3. OPENING OF PUBLIC MEETING

A. Call to Order, Pledge of Allegiance, Introductions, Agenda Review, and Announcements

The meeting was called to order at 7:12 p.m. The Pledge of Allegiance was recited; introductions were done. There were no changes to the agenda and no announcements.

STUDENT REPRESENTATIVE

Student representative Michael Slattery was in attendance. He explained why he had been absent. Board members welcomed him back. He reported on the following items:

- The introduction of a new student body survey, similar to the one at the beginning of the school year where Student Council had specific questions geared toward (1) clubs and (2) students getting involved with Student Council. The goal for next year is for students to know what's going on in the community, to promote clubs, and for a shared service project for sophomores to promote their club with the hope of more students getting involved. An overview of events will be played during homeroom.
- Friday before spring break there was an assembly to recognize the many accomplishments of students and staff, including academics, National Honor Society, board certification, DECA, Model UN, math club, winter athletics, and AP scholars. Student Council is trying to unify the students and encourage them to get involved.
- Yale's Whiffenpoofs, an a cappello group, performed at the beginning of the assembly.
- There was a flash mob performance by teachers.
- There is a Sky Zone trip coming up, another Student Council effort to get students involved.
- AP exams and Regents finals are nearing.
- Goal next year is to increase communication with the student body.

4. PUBLIC FORUM

A. Audience Members May Address the Board of Education Regarding Items of Interest Not on the Agenda

There was no one in the audience wishing to speak.

5. CONSENT AGENDA ITEMS FOR ROUTINE MATTERS (Reference appendices #5A-K)

- A. Action pertaining to acceptance of the February treasurer's report and March budget transfers
- B. Action pertaining to acceptance of change order #HVAC-005 – Bell Mechanical Contractors, Inc. – CIP 2011 Phase 3 - \$2,336
- C. Action pertaining to acceptance of change order #EC-001 – Blackmon-Farrell Electric, Inc. – Admin. Addition - \$2,338
- D. Change Order Phase III Report
- E. Action pertaining to the resolution establishing the per diem stipend for election officials for the May 20, 2014 election
- F. Action pertaining to approval of July 8, 2014, as the date of the annual reorganizational meeting
- G. Action pertaining to approval of a donation – New York Bus Sales, LLC
- H. Action pertaining to approval of a donation – Sherman PTA
- I. Action pertaining to approval of a donation – Burger Parent Group
- J. Action pertaining to approval of CSE/CPSE recommendations
- K. Action pertaining to approval of Board of Education meeting minutes – 4/8/14

**MOTION PERTAINING TO ACCEPTANCE
OF CONSENT AGENDA ITEMS #5A-K
MOVED: Mrs. Chaudari
SECONDED: Mrs. Smith
MOTION CARRIED: 7-0**

6. PERSONNEL ACTIONS (Reference appendix #6A)

- A. Action pertaining to approval of Personnel Actions

**MOTION PERTAINING TO APPROVAL
OF PERSONNEL ACTIONS
MOVED: Mr. Bower
SECONDED: Mrs. Wickerham
MOTION CARRIED: 7-0**

7. DISTRICT POLICIES, REGULATIONS, AND EXHIBITS (FIRST READ) (Reference appendices #7A-M)

- A. 5251-R – Student Fundraising Activities
- B. 5252 – Student Activities Funds Management
- C. 5280 – Interscholastic Athletics
- D. 5280-R.2 – Interscholastic Athletics – Participation for Non-Enrolled Students
- E. 5300 – Student Conduct
- F. 5303-R – Intimidation, Harassment, and Bullying Prevention
- G. 5305 – Eligibility for Extracurricular Activities
- H. 5305-R – Academic Eligibility for Extracurricular Activities
- I. 5310 – Student Discipline
- J. 5311.1 – Student Due Process Rights in Disciplinary Actions
- K. 5311.1-E.1 – Notice of Right to Appeal (Delete)
- L. 5311.1-E.2 – Notice of Appeal
- M. 5311.1-E.3 – Notice of Receipt of an Appeal

8. WORKSHOP: BUDGET COMMUNICATION (Reference appendix #8A)

A. Budget Newsletter

Discussion ensued regarding the *Budget Newsletter*. Per suggestions from Mrs. Smith, changes will be made to the Q and A. Dr. Graham highlighted a couple of items in the newsletter.

9. WORKSHOP: FULL-DAY KINDERGARTEN SPACE PLAN (Reference appendix #9A)

A. Full-day Kindergarten Space Plan – First Draft

Dr. Graham stated that this is the first in a series of workshops on space planning for full-day kindergarten. He said as assumptions are worked on and decisions made, he will revise the space plan document. The board reviewed enrollment projections, required space projections, and initial cost projections. They also discussed the pros and cons of alternative space plans reviewed by the Instructional Space Committee in 2012-13. Discussion ensued regarding how board members would like to proceed. Dr. Graham asked for the board's guidance as to what numbers they would like to use. He provided reasoning for enrollment and space need projections and asked board members to contemplate and provide feedback at the next board meeting. If the board deems this to be financially doable and the decision is to move forward, Dr. Graham would like to get out no later than January, preferably December.

10. SUPERINTENDENT'S REPORT

A. Oral Information

- Dr. Graham will speak with Mrs. Patton, Senior High School principal, this summer about continuity of student representation at board meetings.
- School Report Cards - posted April 26. Dr. Graham will inform the board how to access them.
- The Winslow Elementary School and Ninth Grade Academy principal searches are going fine.
- The Rush-Henrietta Alumni Foundation decided not to get involved with the field lights project.

11. NEW BUSINESS (Reference appendices #11A, C)

A. Board Budget Quarterly Report

Mrs. McBride questioned a February expense reimbursement for the NYSSBA Conference, which was held in September. She asked that board members please file their expense reports in a timely fashion. According to board policy, it should be filed within 30 days following the conference. There were no further comments or questions.

B. Memorial Day Parade (May 18)

The final details will be given out as the date nears. If anyone needs a vehicle, please let Mrs. Flanigan know. Mrs. Wickerham will get the candy.

C. Review Board Goals

The board goals were reviewed. Mrs. Flanigan will update the document and distribute it.

12. BOARD MEMBER REPORTS

A. NSBA Conference (April 4-8)

- Mr. Bower reported on the following: religion and holiday displays (ok to have as long as they're in balance); athlete prayer before sporting events (as long as coach doesn't participate, not a school-sponsored event); inscribed bricks; employee rights/protected speech; students needing to be change/adaptability ready, in addition to school ready; when talking about teacher participation, has to include all teachers; professional development being a key component of what you do, 1:1 computing; and flipped classrooms (students teach themselves and then do homework in class).
- Mrs. Reinhardt reported on the following: Bring Your Own Device raising some questions regarding policies; facilities now using Google Docs; crisis management; managing change being the new normal; discussion of some common and not-so-common issues districts have throughout the states; virtual charter schools (vouchers to accredited and SED-approved schools, Education savings accounts – debit card for education and therapy); mayoral takeovers on the rise throughout the country, and a presentation from a Google guru (picked up a lot of good hints on using the iPad).
- Mrs. Smith reported on the following: presentation regarding the Minnetonka School District and the incredible amount of information their website has; branding and marketing your district using social media (you really have to be doing this, but don't try to do it all at once – perhaps one you think your community uses the most, message needs to come from the top); a board member's role in tweeting (stay away from controversial issues); disproportional discipline and the work one district did to their codes of conduct (development of a community-wide agreement between school district and law enforcement about ways to handle certain issues); Promise Program; and Bring Your Own Device (BYOD) and using your iPad (things to look at regarding your policies).
- Mrs. Mitchell reported on the following: presentation by Thomas Friedman, *The World is Flat*, – eye opening effects of technology on the way we live, work, and compete in the world economy; it's not what you know going forward, it's what you can do with what you know – must be creative in your job; 1:1 iPads (Minnetonka School District) – started with grades 9-12 and then brought it to lower grades, engaged parents as well; and iPraise – teacher praise for using iPads. She mentioned the need to review our policies regarding cover for damage/loss of iPads. Other topics included being informed that school board behavior is linked to school behavior and if you don't have a good leader then you'd better get one; low performance school boards tend to rate themselves highly effective; preparing for common core assessments; and a need to focus on teaching kids to succeed – fall down seven times and get up eight (all about getting up).
- Dr. Graham thought it was a great conference. He said Thomas Friedman, the keynote speaker, was very inspiring.

B. MCSBA Information Exchange Committee (April 9)

Mrs. Mitchell reported on the meeting. The topic, presented by Monroe 2 Orleans BOCES, was STEM opportunities in high school. They talked about elementary science programs and K-12 opportunities, including partnerships with businesses and colleges.

C. MCSBA Board President/Vice President meeting (April 9)

Mrs. Reinhardt was unable to attend. Mrs. McBride said the program included a round table and opportunity for everyone to talk about their budgets. She said the majority of the time was spent on a presentation by Dr. Michael Doughty, Monroe #1 BOCES assistant superintendent, regarding trends in technical education careers. Discussion ensued regarding the CTE technical diploma.

Dr. Graham mentioned that he would be attending the MCSBA Executive Committee meeting tomorrow with Mrs. McBride. He said there was concern about the number of people not attending these meetings and the new president plans to contact board presidents for their input. Discussion ensued.

13. CLOSING OF MEETING

A. Board Meeting Recap

- Dr. Graham is looking for feedback on space projections for full-day kindergarten. He asked board members to look at alternatives 1, 2, 5, 6, 8, and 9 and develop some thoughts, general feedback, and anything else they may be thinking about.
- April 26 – School Report Cards out. Dr. Graham will inform the board how to access them.
- Return end-of-year events list to Mrs. Flanigan by Friday, May 2.

B. Adjournment

MOTION TO ADJOURN THE MEETING AT 9:19 P.M.

MOVED: Mr. Bower

SECONDED: Mrs. Wickerham

MOTION CARRIED: 7-0

C. Next Board of Education Meeting

The next Board of Education meeting is scheduled for 7 p.m. Tuesday, May 6, 2014 (Final Public Hearing on the Proposed 2014-15 Budget).

Respectfully submitted,

Karen A. Flanigan
School District Clerk
Board Approved: May 6, 2014